U of U Postdoctoral Association Board Meeting

12:00 - 1:00 PM on June 7, 2016 **HSEB 2971**

Attendance: Natalia Torres (CVRTI), Jennifer Mabey (Graduate School), Chris Tracy (CVRTI), Daniel Mendoza (Atmospheric Sciences/GCSC), Helin Räägel (Max Planck Institute of Molecular Cell Biology and Genetics), Marta Szulik (CVRTI).

Known Absences: Jennifer Nichols (Orthopedics), Yen Wang (Oncological Sciences), Lars Laurentius (Nano Institute).

Agenda

12:00 pm

Approve minutes from last meeting [5 min] Minutes approved

12:05 pm Lunch & Learn [10 min]

- June 14 Lunch & Learn Outreach as a Postdoc HSEB 2110
 - Confirmed Speakers:
 - Judith Neugebauer, PhD, BioEYES Utah Program Manager, Department of Pediatrics Research Enterprise, University of Utah

Hailey Leek, Office of Engagement, Youth Education, University of Utah Nate Friedman, MPA, Director, Youth Protection and Program Support, University of Utah

Kellie Yates, Outreach and Project Specialist, Utah STEM Action Center Program Director, Governor's Office of Economic Development Dean McGovern. Executive Director, Bennion Community Service Center, University of Utah

- Currently confirmed attendees: 7 (6/3/16). •
- Discussion of Upcoming Lunch & Learns
 - Tues. July 12 (in HSEB 1750) TBD 0
 - Tues. Aug. 9 (in HSEB 3515B) Negotiation Skills Mary Anne is 0 confirmed.
 - Potential Future Topics: entrepreneurship, unconscious bias, writing 0 skills workshop, "younger" postdoc topics, public speaking (see list on third page)
 - For now we have 8 attendees confirmed for our June L&L. We will send email this week and Monday next week to try to increase attendance. We will stress the importance of outreach work in relation to grants and job opportunities.
 - Daniel will moderate the session, and share his experience with outreach programs.
 - We will add a section on our website for postdocs with information about different outreach programs.
 - Jennifer will bring tape to arrange seating.
 - Our next L&L (July) will be "review process". The ideal panel would consist of: a postdoc to talk about their experience starting to do reviews, an editor (scientific) and someone from a Journal (Marta proposed to contact the Journal of the American Chemical Society that is located on campus)
- Summer BBQ [15 min]
 - 5:00 7:00 pm on Friday, June 10

12:15 pm

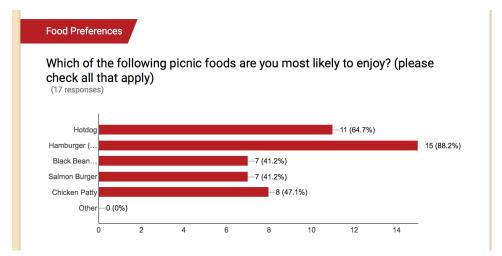
- Currently confirmed attendees: 17 families (43 individuals) (6/3/16)
- Shopping list see reported preferences in second page
- Utensils, coolers, thermal bags, name tags
 - We have 18 RSVP (44 attendees) up to now.
 - The weather forecast is hot (95 F), partly cloudy, no chance of rain
 - We will adjust quantities depending on Friday's RSVP, but the shopping list is: sodas/water, dips, chips, humus, salad (pasta, etc), fruit platter if available, precut/prewashed lettuce and tomato, cheese, cookies, ice cream, beef hamburgers, salmon hamburgers, veggie hamburgers, hotdogs.
 - Natalia will contact Costco and Smith to find our where to buy dry ice.
 - Natalia and Chris will go shopping at 2:30 and from there directly to the park, so Chris can start the fire.
 - People will bring coolers to the CVRTI before Friday so Natalia and Chris can use them to go shopping.
 - The rest of the board will arrive at 4:45 to help with the preparations.
 - Bring BBQ utensils and oven mitts.
 - -
- 12:30 pm Postdoc Appreciation Day [20 min]
 - Thursday, September 15 in SMBB
 - Determine workshop topics / schedule of events (see report from last year on second page)
 - Advertisement form
 - Organization Planning Schedule:
 - July/August confirm workshop leaders
 - August solicit poster judges (through faculty e-mail list) and advertise

12:50 pm Additional Points of Discussion [10 min]

- email to Research Associate list
 - Natalia will work on a draft to send to the new Research Associates yearly.
- call for nominations responses
 - We had two responses. Marta (who is attending today) and one other person. Natalia answered her questions but she did not reply.
- FAQ list
 - It was not discussed due to lack of time.
- last minute items
 - Fair Pay for postdocs. Jennifer Maybe will prepare an official communication about it and send it to the list.
 - We will add a past-members list on our website.
 - This is Helin's last meeting.

1:00 pm Summary of Assigned Tasks & End of Meeting

Next Meeting:12:00 - 1:00 PM on Tues. July 5, in HSEB 4100ADocuments Sent:Agenda, Minutes from April Meeting



Schedule

1:00 pm – 2:15 pm **Keynote Faculty Panel**

Auditorium (1230)

Panelists: • Richard Dorsky, Neurobiology & Anatomy • Ma[hew Kieber-Emmons, Chemistry • Carol Lim, Pharmaceu8cal Chemistry • JoAnn Slama Lighty, Chemical Engineering 2:15 pm – 3:15 pm

Poster Competition - Refreshments

Atrium (lower floor)

Judges: • Christopher Butson, Biomedical Engineering • Sarah Franklin, Internal Medicine/Cardiology • Daniel Mendoza, Atmospheric Sciences • Joel Harley, Electrical Engineering • Lars Lauren8us, Nano Ins8tute • Diana Stafforini, Internal Medicine • Yanliang Wang, Hunstman Cancer Ins8tute

3:15 pm – 3:30 pm

Award Presentation & UPDA Annual General Mee1ng

Auditorium (1230) 3:30 pm –4:30 pm

Professional Development Workshops

Using Your Postdoctoral Experience to Prepare for Your Future Jennifer Mabey, Postdoctoral Affairs

Turn Your C.V. into a Powerful Resume

Julie Swaner, Alumni Services

CommunicaFng Your Research to Non- Specialists: How to be Understood and Appreciated Tracy Marie Reese, RMCOEH

Updated: June 3, 2016

Do you have suggestions regarding what topics you would like discussed at FUTURE Lunch & Learn events?

Careers

- Career opportunities in biomedical research.
- Career choices for post docs.
- Are there job fairs from companies requiring postdocs or research scientists as well? or is it just for undergrad/MS students?
- job search?
- How to make the transition from Academia to industry
- Careers outside of academia and how/where to find them (Networking is not a sufficient answer :)).
- I am glad to see we have some focused on getting jobs. I would like to see others on making the transition from academia to industry (maybe that is part of the ones planned)
- Careers outside of academia.
- transitioning to a faculty position at a primarily undergraduate institution
- Job hunting
- A lunch about non-academic career paths might be good.
- Non-academia careers
- tenure vs. career line benefits/cons of each
- Industry job opportunities and how to overcome being discarded by 'Applied tracking System'
- alternative career choices after postdoc, medical science liason jobs, etc.
- working at the industry
- experience for finding a faculty position
- how to find a job
- applying for/attaining faculty positions;
- How to seek establish contacts with pharmaceutical industries? Tips on gaining industrial jobs?
- applying for faculty position
- negotiating a job position
- How to prepare for non-academic job by being a post-doc in an academic institute?
- Academia to industry

Grants, Fellowships, & Funding

- Successful searching/finding grant funding sources for postdocs.
- things focused on grant writing, applying for faculty position, negotiating a job position, etc. would be helpful.
- grant applications
- how to acquire clinical fellowships at the U
- what required in grant applications
- How to seek Clinical fellowship at University of Utah as an International applicant?
- grant writing

<u>Other</u>

- Project management
- Part time teaching opportunities around the campus and SLC
- Human relationship; leadership
- negotiating contracts
- How can working moms (or other primary caregivers) remain competitive when they can't put in 80 hours a week?
- though research field seems to be overpowered by males, what are the prospects of women in science? Are there any schemes to promote females in academia or industry?