

U of U Postdoctoral Association Board Meeting

12:00 - 1:00 PM on December 7th, 2018

HSEB 5100D

Gaelle Batot (Biochemistry), Jennifer Mabey (Graduate School), Noemi Paguigan (Medicinal Chemistry Department), Dorina Diekjürgen (Department of Pharmaceutics and Pharmaceutical Chemistry), Jessica Jacobs (Pathology), Chris Cambion (HCI), Natalia Torres (CVRTI), Daniel Mendoza (Atmospheric Sciences/GCSC), Elizabeth Kolawole (Pathology), Ken Olsen (Ophthalmology), and Aaron Simmons (Ophthalmology).

Known Absences: Yinshen Wee (School of Dentistry), Aneesa Al Soodani (Chemistry), Sharanya Kalasekar (HCI), Marta Szulik (CVRTI), Malini Rajan (Molecular Medicine), Raziye Mohammadpour (School of Pharmacy), Amelia Hodges (Chemistry).

Guests: Esther Chang (DFPM), Fatima Abbas (ophthalmology)

Agenda

We need a secretary to take the minute during the meeting. It would be appreciated if someone volunteers to the position.

12:00 pm Approve minutes from last meeting [5 min]

Action: Upload on the website

Action: Upload on the UPDA box

12:05 pm Vote Board Members [5 min]

Voted on Aaron Simmons (Ophthalmology) to join board, vote passed.

Voted on Ken Olsen (Ophthalmology) to join board, vote passed.

Action: Aaron, Ken and Chris send a summary of their research and their picture to be uploaded on the website.

12:10 pm Lunch & Learn [10 min]

- November 14th Chalk Talk Wes Sundquist HSEB 4100 B 60 RSVP >45 attd
Feedback from event was good, summary is on website for November lunch and learn.
- January 16th: Why choosing the Faculty path suggestion by Aaron
 - Dr. Frans Vinberg. He is new faculty at the Moran and has a ROO grant (part of the K99/ROO mechanism) suggested by Aaron.
 - Minna Roh-Johnson, PhD, Assistant Professor, Department of Biochemistry, suggested by Jessica.
 - Aaron W. Puri, PhD, Assistant Professor, Biological Chemistry, suggested by Aneesa.
 - Sheetal Hardikar, an assistant professor in Population Health Sciences and a former postdoc at Fred Hutchinson at UW, says she would be happy to sit on the panel. She also recently got a K award which might be good for postdocs to hear about, suggested by Chris.
 - Other suggestions by board members to keep for the future: Dipayan Chaudhuri from CVRTI (he is not tenured yet), or someone from human genetics as we have good chunk of postdocs from

this department (like Kristen Kwan) or maybe someone from lower campus like Luisa Whittaker-Brooks (chemistry), or Megan Williams (anatomy & Neurobiology)

Gaëlle received a lot of great suggestions from all the board members and it was hard to choose panelists. The selection was made based on a diversity of background and the availability.

Kristen Kwan was not available but will be happy to be part of UPDA events in the future.

Action: Gaëlle will send the advertisement to communication team. Communication team will send email a month before, two weeks before and on the deadline for the RSVP.

Action: Gaëlle will get microphones for the event. Contact IT.

- February 20th: Introduction to Twitter

Gaëlle will organize a twitter event as a topic and suggests that Sharanya organizes the March L&L as a training.

Potential future topics:

- Mentoring
- Variety of Academic Positions- Academic beyond professor (Core facility- Communication-Research Development...)
- Visual aid/Presentations

12:20 pm Coffee & Bagels with a Mentor [10 min]

- Sarah Diefendorf, Online Presence for Postdocs, January

Action: Gaëlle organizes it

Get Sarah from the Scholar Social Network to discuss about the chapter which has for aim to connect scientists with policy makers and they want to open to health sciences. Possibility of policy making in science, ways for postdocs to get into science policy. Jessica said she could help with that too.

- Possible last-minute coffee and bagels in December about CRISPR babies to match the actuality, the curiosity of Postdocs towards what happened, and to discuss the ethical consequences. Gaëlle will ask Dana Carroll to be the speaker.
- **Action item: Gaëlle will attempt to organize for next week.**
- Postdocs who transitioned to Recursion. Recursion is currently hiring and would like to have more connections with Postdocs on campus. Recursion coffee and bagels may be good for February. Jen says that we can do two C&B per month if we have a lot of good topics, so we could do a second lunch and learn in January. **Action: Gaëlle will talk to Amelia about scheduling for Recursion event.** Natalia suggests NORDP collaboration for coffee and bagels event. **Action: Gaëlle will discuss about it with Jan Abramson.**

12:30 pm Social Events [5 min]

- Thursday- November 29th Deseret Edge 12 people
No Thirsty Thursday in December. Possibility of next one in Sugar House.
- Winter Social: HSEB 5 pm PotLuck December 3rd RSVP 22 Attd 16
Successful event will continue annually.

12:35 pm Winter Workshop [5 min]

The workshops will take place the fourth week of each month, at the end of the afternoon and will last one hour

Action: Natalia will contact speaker to see if they are available for the workshops: Jude McNeil from the Office of Inclusive Excellence, David Derezotes from CTLE, and Jan Abramson from the Office of Sponsored Projects.

Action: Aaron and Natalia will work on designing the curriculum for the workshop on Emotional Intelligence and decide on a facilitator

12:40 pm Survey [5 min]

Sharanya is in India and will do a summary of the survey in January.

12:45 pm Additional Points of Discussion [10 min]

- New Postdoc Welcoming mail
Gaelle and Jen will work on this item.

- Conversations on FB

How to organize events for people in social sciences? Can it be discussed on Facebook? Jennifer may be able to send an email to just people in social sciences to get feedback specifically from those people.

Action: Gaelle will talk to Amelia about logistics

Action: Jennifer will give a list to Gaëlle to send an email to people in social sciences

Possibility of having a LinkedIn page for the Postdoc Association. Invitation for a postdoc to manage that. Can talk more about it at the next meeting. Could be used to post jobs to postdocs.

- Amount of mails

- Social Sciences: topics of interest

- From now on, board meeting will be the second Thursday of the month from 12:30 to 1:30 pm HSEB 5100 A (10th of January, 14th of February, 14th of March and 18th of April)

The April meeting will be the 3rd Thursday of the Month Since Sharanya and Jen will be at the NPA conference the 11th of April.

- Guest comments

Fatima thought we got a lot done.

Esther thought we were efficient.

12:55 pm Summary of Assigned Tasks & End of Meeting

Next Meeting: 12:30 - 1:30 PM on Thursday, January 10th, in HSEB 5100A

Documents Sent: Agenda, Minutes from November Meeting, Winter Workshop

UPDA Postdoc Winter Workshop Series 2018 - 2019

Advertising:

Spin the focus on value of the workshops in the search for academic and industry jobs
Language example: "More and more academic, nonprofit and for-profit institutions are recognizing the value of diversity in the workplace. Attend our Winter Workshop Series and be prepared to show that you can fit on that vision in your next job interview."
Emphasize that is not only for minorities.

Time commitment:

1 workshop/ month: Jan -Feb – March – April (we could start on Feb if needed)
2nd week of the month (this can also change if there is conflict with other activities)
1 to 2 hrs workshop – alternate Morning (9-11) and Afternoon (3-5) (we use survey results to define time/duration)

Location:

HSEB

Topics:

Who I am? A discussion on identity and implicit bias.
How to identify and respond to microaggressions... as a bystander.
Emotional intelligence.
Mentoring up.

Once to topics have been decided we will select facilitators

Funding:

OHEI ask for coffee/refreshments for the all workshops in a single application.

2017 Topics:

November	"But I Didn't Mean It Like That" – Recognizing and Responding to Bias & Microaggressions
January	"What Does Diversity Even Mean and Why Does It Matter?"
February	"Difficult Conversations"