

U of U Postdoctoral Association Board Meeting

12:30 - 1:30 PM on March 14th, 2019

HSEB 5100A

Present

Gaelle Batot (Biochem), Jesica Jacobs (Pathology), Fatima Abbas (Moran Eye Center), Marta Szulik (CVRTI), Natalia Torres (CVRTI), Yinshen Wee (Dentistry), Jennifer Mabey, Aaron Simmons (Moran Eye Center), Aneesa Talal Al-Soodani (Chemistry), Amelia Hodges (Chemistry), Noemi Paguigan (Medicinal Chemistry), Sharanya Kalasekar (HCI)

Known Absences: Esther Chang (DFPM)

Absences: Elizabeth Kolawole (Pathology).

Guests: Naser Sharareh (Population Health Sciences), Benjamin Davies (Anthropology)

Minutes taken by: Sharanya Kalasekar

Agenda

12:30 pm Approve minutes from last meeting [5 min]

Minutes were approved.

Actions:

Gaelle will upload minutes and agenda to the UPDA Box and ask Amelia to post it on the website.

Naomi will take the minutes next time.

12:35 pm Vote Board Members [5 min]

Ken, Chris and Daniel got new positions and are leaving the board. We thanks them for their service! Malini is temporarily stepping back from the board.

Action: Amelia updates the board members list

12:40 pm Lunch & Learn [10 min]

- 12:15-1:15 pm February 27th HSEB 2600 Introduction to Twitter by Libby Mitchell, social media coordinator for Utah Health Sciences RSVP 35 Attd 23

It was a good event. We have a Twitter list of most postdocs from the U who are on Twitter.

Actions:

Fatima, write out a little paragraph for website on the Twitter account. Post on website that there's a UPDA list.

Gaelle, contact Jason Stidds about Fatima having website access.

- March 20th HSEB 2120 Catherine Tingstrom, Graduate Career Coach at University of Utah, interviewing for industry jobs RSVP as of now – 24

Live streaming will be done by Communications team, and if none of them can make it, they can let Senior Chair know, and the Senior Chair will find out if a Board member can do it. We need to ask the speakers if they agree with live streaming and if they can share their slides before hands. In the registration, we need to ask people if they want to attend in person or live stream. We need to stress out an accurate answer to help with the Pizza ordering.

Action: Fatima will contact Cathy to see if she is ok with Live streaming

Action: A trial will be implemented by Jessica, Gaelle, Sharanya, Amelia at 2pm on Friday 15th.

Action: notes on L&L: Fatima, but if not Sharanya.

Action: if the Live Streaming set up works, Sharanya will write up a How-To for UBox.

Live streaming:

Main page:

<https://skype.utah.edu/>

Setting up a meeting:

https://uofu.service-now.com/it/?id=uu_kb_article&sys_id=48e736b26fa521009c4b52a03f3ee42d

Installing SFB:

<https://support.microsoft.com/en-us/help/3139711/how-to-install-the-skype-for-business-basic-stand-alone-client>.

April 15th HSEB 2120 Immigration with Gen. Counsel

Action: Jennifer will ask if they're OK with Live streaming.

- May: Faculty application package – Meeting to discuss it will be later this week.

Requested future topics: Funding, applying for jobs, alternative career paths, resources for early career researchers, etc.

Send reminder that we have summaries of events on Website.

12:50 pm Coffee & Bagels with a Mentor [10 min]

- March 6th 4 pm HSEB RSVP 8 Attd 5, Sara Yeo from the Scholar Social Network to discuss about the chapter, which has for aim to connect scientists with policy makers and they want to open to health sciences. She has only recently joined the leadership of SSN and do not have as much experience working with postdocs as her co-leader, Jim Curry, and she suggested to invite him as well.

Final decision Afternoon in the subject when it is an afternoon one. Keep bagel.

- April 11th 9 am, Cleyde Helena Account Manager at ASC group / Sales Consultant at Protocols.io (<https://www.linkedin.com/in/cvhelena>), is coming to SLC and she accepted to come to the U to talk to Postdocs. She transitioned from Academia to industry, and she is one of the people doing the Podcast Recovering Academic (<https://recoveringacademic.net/>). She is also a great resource on Twitter (<https://twitter.com/cleydevan?lang=en>).

- Jan Kubanek to talk about the US permanent residency through the National Interest Waiver

Fatima is in touch with Jan to organize it.

- Casey Hemmis, going to work in industry in Boston.

Action: Gaelle - Commit the date and let Jen know as she won't be here.

- Matt Sdano, clinical variant scientist at ARUP, third week of April

Action: Gaëlle will contact Matt.

- Invite back Erin Young- Bioinformatics Fellow at Utah Public Health Laboratory
- Government positions, policy, maybe doing a panel on the subject (L&L?)
- Natalia suggested that we can get remote speakers too, if we have live streaming it is something to consider.

1:00 pm Social Events [5 min]

- Thirsty Thursday 28th of February 6 pm Attd 18

- Thirsty Thursday 28th of March 6 pm Science on Tap at the Green Pig.
- Yoga & Beer Wednesday 13th of March 6 pm Attd 5

The attendance was low but there was a snow storm. We got a new postdoc from political sciences. Aneesa will organize it in April again and then we shall see. An alternative is the library yoga event on Wednesday and Friday at noon on campus.

It was proposed to organize other events without alcohol involved, anybody willing to organize such events is welcome to.

Aneesa suggested to have UPDA t-shirt to help with off-sites event and board members were enthusiastic about the idea.

Action: Jen will look into making shirts

1:05 pm Winter Workshop [10 min]

- February 24 How to manage microaggressions as a bystander by David Derezotes, Center for Teaching and Learning Excellence at the University of Utah. Eccles Health Sciences Library; Garden Level, Room 29-30, 4-5 pm. RSVP 7 Attd 6
- March 26 Emotional Intelligence Eccles Health Sciences Library; Garden Level, Room 29-30, 4-5 pm RSVP 8
- **Action: reminder the 18th combined with L&L and the 22nd.**
- April 23 Mentoring up Jan Abramson, Sponsored Projects Officer, Office of Sponsored Projects, University of Utah.

Suggestions for the future: time management, conflict resolution, job negotiation –

We decided that these topics are more appropriate for Lunch and Learn that for the Winter workshops. Additionally, we do not want to create an overlap with Mary Anne Berzins leadership workshop (which covers this and she is still organizing).

1:15 pm Faculty Application Package Workshop [5 min] Sharanya, Fatima and Marta to meet later this week.

1:20 pm Additional Points of Discussion [5 min]

- New Postdoc Welcoming mail
Action: Gaelle and Jen will work on this.
- PDAW: mini-job fair with local companies – Need to start working on from May when we start NPAW discussions, company lists from board members – which companies have recruited postdocs from here. Will be combined with the headshot event. At next board meeting we will discuss the NPAW organization so Gaëlle can book rooms.
- Upcoming Photo Contest –to discuss in April, Voting in May. –Aneesa volunteered to do it again. We considered google photo as an option, but FB might be the way to go. We will check what was the final decision for voting issues encountered last year, it is likely that we decided not to limitate the number of votes.
- By-Laws review –
Action: Gaelle will go through this and send it to members for review.
- Speaker for NPWA – AAAS don't charge a fee and have good speakers –
Action: Jen will work on getting someone from there.
- Faculty sponsor – We discussed if we should considerate to get a faculty sponsor. That would be a faculty who advocate for us to other faculty, ask faculty to encourage Postdocs to attend to our event. Maybe rotate? Sponsorship for 6 months? Target departments with low attendance

(Chemistry, Social Sciences...). Some board members were enthusiastic, some were not all. Terminology might need alteration – program manager can just be given details – faculty advocate, perhaps. No decision was made it is something we can keep in mind for the future.

- Director of Postdocs (DOP) – It is a new position at the U in some department (so far biochemistry and Neurobiology and Anatomy). It is something to keep in mind, if more of those positions appear, we should list them on our website FAQ and it would be good for them to meet regularly with the OPA and UPDA.
- Guest comments

1:25 pm Summary of Assigned Tasks & End of Meeting
Next Meeting: 12:30 - 1:30 PM on Thursday April 18th, in HSEB 5100A
Documents Sent: Agenda, Minutes from February Meeting